



HURON WOMEN'S SHELTER SECOND STAGE HOUSING and COUNSELLING SERVICES

Huron Women's Shelter, Second Stage Housing and Counselling Services

Position Posting: Sexual Assault Counsellor

Be the change – Work at Huron Women's Shelter!

We are seeking a Sexual Assault Counsellor who thrives in an environment supporting women and children who are impacted by sexual violence. If you are looking to make a real impact, then this is the opportunity you've been waiting for, and we are the organization to welcome you!

About us

At Huron Women's Shelter, Second Stage Housing and Counselling Services (HWS), we believe a woman is creative, resourceful, and whole. We support women to co-create a co-active care plan that is central to her experience at HWS. The care plan is fluid and evolving, addressing her unique needs in crisis, prioritizing risk assessment and safety planning, progressing through her healing journey to support her growth and development towards a healthy and fulfilling life.

Your impact

This part-time role reports to the Senior Manager of Programs and Operations and is a critical role in the healing program at HWS. By sharing your talent, you will directly support a woman's healing journey. Being a part of the HWS team allows you to positively contribute to fostering growth and connection, changing the lives of individuals, families, and communities, the way you do best – through your leadership, knowledge, and abilities. We welcome your creativity and resourcefulness, and we will be there to support you in your personal and professional growth and leadership.

Your duties and responsibilities will include (this is not an exhaustive list)

- Providing in person trauma-focused counselling, crisis intervention and crisis counselling services to survivors of sexual violence and trauma
- Developing individualized safety plans with women, focusing on risk and consent
- Completing intake with clients in a thorough and timely manner
- Managing wait lists for service and ensuring clients are seen in a timely manner
- Working with women to establish goals of the counselling relationship
- Ensuring that counselling techniques are current and meeting the needs of clients
- Acting as an advocate for clients within the justice and health systems and facilitating the referral process to other community agencies where appropriate



HURON WOMEN'S SHELTER SECOND STAGE HOUSING and COUNSELLING SERVICES

- Completion of documentation as needed
- Participate in case conferencing as required
- Complete accurate and relevant case notes and ensure client information is up to date in WISH.
- Manage case files according to policies and procedures of the organization

Location

This position will require the incumbent to work at our Community Office locations in Clinton, Exeter, and Goderich, and at our administration office, located at 376 Huron Road, Goderich, Ontario

Hours

The hours for this position are 28 hours per week.

What you bring to the role

- Master's degree in social work, Counselling or related field of study preferred bachelor's degree in social work, Counselling or related field of study required
- Registration with the College of Social Work or related governing body in good standing
- Minimum of 2-5+ years' experience in individual and/or group counselling with adults who have experienced sexual violence or trauma in a clinical setting
- Specialized training in sexual violence counselling, including intergenerational trauma, childhood sexual abuse and Human Trafficking
- Specialized knowledge of trauma therapy, mental health, and substance abuse
- Well versed in survivor-centered, anti-racism/anti-oppressive practice and a strong understanding of the social determinants of health and sex positivity
- Excellent knowledge of and experience with therapeutic interventions, up to date counselling practices, case management and case planning
- Strong Experience with MS Office products, google apps for work, other internet applications and client database applications
- Current CPR-C & First Aid certification required
- Crisis Intervention, ASSIST, Mental Health First Aid certifications are assets
- A valid vulnerable sector check is required of all roles
- Driver's License, Clean Abstract and Auto Insurance (\$2M Liability)

Our commitment

At HWS, we foster Co-active ways of working, which means we intentionally design an alliance with you to encourage open and honest communication and creative collaboration.



HURON WOMEN'S SHELTER
SECOND STAGE HOUSING
and COUNSELLING SERVICES

We value our employees as our partners: your feedback and input are always welcome here!

You can count on the coaching and support of your manager and our friendly Shelter & Healing team members.

We will take time to celebrate your impact and envision opportunities for our continued growth together.

Job Type: Part-time

Part-time hours: 28 per week

Application deadline: 2022-11-04

If this opportunity looks like it is a good fit for you, apply today!

Please forward your email and resume to the Senior Manager of Programs and Operations at emilie@huronwomensshelter.com by 4 November 2022 at 5pm.

We thank all those interested in the position, however, only those selected for an interview will be contracted.