



HURON WOMEN'S SHELTER
SECOND STAGE HOUSING
and COUNSELLING SERVICES

Providing shelter, support, housing, counselling & advocacy for abused women & their children

Women & Family Services Advocate – Casual Position

Do you want to support woman and children who have been impacted by gender based violence (GBV)? Do you believe that a positive, healthy relationship can be a vehicle for change? Are you a social justice advocate who is looking to make a difference in the world? Then this may be the opportunity you've been waiting for.

About Us

At HWS, we use a gender based analysis (GBA+), trauma and violence informed framework to deliver prevention, education and crisis support services to women and their families who have been impacted by gender based violence (GBV) in rural Huron County. Our services include a 24-hour helpline and emergency shelter, risk assessment and safety planning, advocacy, system navigation, individual and group healing opportunities, and community development.

Job Purpose

Reporting to the Manager of Programs and working within the Women and Family Services Team, Advocates support women+ and their children's safe entry into Emergency Shelter, create a safe and supportive environment to explore options, information and resources, and develop a Care Plan for those impacted by GBV.

Your duties and responsibilities will include:

1. Provides support throughout the Emergency Shelter and via the Crisis and Support Line.
2. Facilitates compressive Risk Assessment and Safety Planning with clients.
3. Provides advocacy, system navigation and referrals.
4. Develops and maintains supportive relationships with clients.
5. Facilitates day to day Shelter Programming and administration.

**A detailed role and responsibility document will be given to candidates offered an interview.*

Location

This position will require the incumbent to work at our Emergency Shelter, located at 376 Huron Road, Goderich, Ontario

LOCATIONS IN: GODERICH | EXETER | CLINTON

www.huronwomensshelter.ca

376 Huron Road, Goderich N7A 3A5

Bus. 519-524-5333 24hr Support and Information Line 1-800-265-5506 or 519-524-6245



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Hours

This is a casual position with no guaranteed hours per week. Shifts are assigned primarily by sharing availability and signing up, with the schedule being produced in advance, and on a call-in basis.

Shifts vary between days, evenings, and nights throughout the week and weekend. Priority will be given to applicants with overnight availability.

What You Bring to the Role

- Demonstrates a strong understanding of GBA+, trauma and violence informed approaches and practices.
- Experience in supporting women and their families impacted by GBV.
- Experience working in Emergency Shelters and on a Crisis and Support Line.
- Excellent conflict resolution skills; ability to facilitate difficult conversations when required
- Demonstrates strong advocacy skills and effective person centered service delivery.
- Effectively facilitate relationships across sectors and foster collaboration.
- Ability to work independently as well as within a team with minimal supervision.
- Strong administrative, organizational, and written communication skills.
- Proficiency in use of computer office technology and applications.
- Valid driver's license; access to a reliable vehicle and proof of adequate insurance.
- Clean driver's abstract; clear current Police Vulnerable Sector Check (PVSC)
- CPR, First Aid (ASIST, CPI an asset)

Qualifications

- Diploma or Undergraduate in Social Work or Women and Gender Studies. College diploma in Social Service Worker or related field of study required.
- Fluency in other languages an asset.

If this opportunity looks like it is a good fit for you, apply today! Please forward your resume to the Manager of Programs, Allie Phillips, at allie@huronwomensshelter.com by **March 8, 2024 by 5pm.**

We thank all those interested in the position, however, only those selected for an interview will be contacted.

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